



Christ's Heart for the World's Poor

54 Strathalbyn Road, Aldgate, South Australia 5152
PO Box 1110 Stirling, South Australia 5152
+61 (0)8 8370 1256
admin@ahopfان.com
www.missionworldaid.org

ABN: 82 933 597 596

MWA Policy Document

Development Policy

Preamble

Mission World Aid (MWA or 'the organisation') is the mercy ministry of the Australian House of Prayer For All Nations (AHOPFAN). MWA is founded on a love for Christ and for people.

The MWA Development Policy outlines key tenets underpinning MWA's work. The Development Policy is an overarching document supported by a range of specific policy documents.

Beliefs and commitments

In carrying out the objects of the organisation, MWA has the following beliefs and commitments:

1. A belief in God the Father, maker of Heaven and Earth, and a desire that all humanity come into right relationship with Him;
2. A belief in Jesus Christ, the Head of the Church;
3. A belief in the person and work of the Holy Spirit, encouraging all those associated with the work of the organisation to be responsive to the Holy Spirit's leading;
4. A belief that the Bible is inspired by God and a belief in the application of the Scriptures in the working of the objects of the organisation;
5. A commitment to work as a servant ministry throughout the world, as encouraged by Jesus, who said: For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me... What you did for one of the least of these brothers of mine, you did for me. Matthew 25:35

Key development principles

MWA seeks to assist, promote and work in co-operation with other organisations for the relief of poverty, starvation and disease amongst peoples of the world.

Sustainability

Whenever possible, MWA works towards primary stakeholders achieving self-sustainable community development. MWA is committed to the sustainability of project impacts, and seeks to ensure value is provided to beneficiaries on a long-term basis. A commitment to sustainability encompasses:

- Social and governmental sustainability
- Human health sustainability
- Technical sustainability
- Economic sustainability
- Environmental sustainability

Accordingly, MWA seeks to support its partner organisations in decision making and planning processes that consider the long-term implications of each of the above. The organisation is also mindful of these issues in its

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internal operations, through practices such as detailed financial governance, and ethical and environmentally sustainable procurement. MWA aid and development objectives will be assessed in relation the Sustainable Development Goals and related Human rights.

Participation of primary stakeholders

MWA is aware of the importance of participatory approaches and demand-driven projects in ensuring the sustainability of its work. We seek partners who actively seek input from, and are accountable to, local primary stakeholders.

Empowerment of primary stakeholders

MWA understands that the sustainability of development activities is heavily dependent on the engagement and empowerment of primary stakeholders. For the reason, MWA seeks partner organisations with a demonstrated commitment to developing a deep understanding of the context in which they work, engaging with local people, and equipping them in ways that assist them to both sustain and build upon their development initiatives.

Partnership expectations

MWA enters into agreements for aid and development with people and organisations that share Christ's heart for the world's poor and wish to relieve poverty, starvation and disease.

MWA conducts due diligence (as outlined in the 'Partnership Agreement Template') prior to partnering with another organisation, and seeks to ensure a shared understanding of the expectations and responsibilities of all parties through both a written agreement and ongoing, clear communication and accountability. Expectations are developed collaboratively, and strategies identified mutually and periodically on a continuing basis so as to respond to the evolving needs of partners.

MWA invests in relationships with its partner organisations and sees strong relationships of trust as a key investment in the effectiveness of each partnership. Quality, honest assessment of the impact of MWA's collaborative work and the effectiveness of its partnerships forms part of MWA's interaction with its partner organisations. Results and learnings from these assessments are shared with partners and continual improvement sought in the context of trusting relationships.

Truthful and ethical communications (EDMF)

With a knowledge of, and respect for, the Holy Bible, and with a commitment to love and serve others as the Lord does for us, MWA will act positively and ethically in its communications. MWA will communicate truthfully, collect and use information ethically, and hold its volunteers and partner organisations to this same standard on MWA related work. MWA's Ethical Decision Making Framework (EDMF) on gathering and disseminating information and stories concerning our aid and development is fleshed out in a range of policies including our Child Protection Policy and our Fundraising Communication policy. In developing these and other ways of working we are mindful of questions that help guide our communication: 1. If I share this story, will this person be safe? 2. If I share this story, will this person be empowered? 3. If I share this story, will this person feel respected – by themselves and others?

Gender equity and inclusion

MWA is founded on the God-given value of and love for every human life. We seek relief for any person suffering poverty, starvation or disease, irrespective of gender and inclusive of people who but for our help and intervention



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may continue to be marginalised or neglected due to race, religion, ethnicity, indigeneity, disability, age, displacement, caste, gender identity, sexuality, sexual orientation, poverty, class and socio-economic status. We take into account the Biblical call to look after widows and orphans.

We recognise that discrimination and sometimes violence against women and girls is common in some sectors and regions in which we serve, and we are committed to serve in a way that will help towards gender equality where men and women can work in partnership, women and girls recognise their value and capabilities, and there is a safe environment for women, men, boys and girls to share equal opportunity for development, faith, education and employment.

In practice, this means that we operate to these same principles with our own volunteers and seek partner organisations and development programmes that actively include both men and women in decision-making, genuinely consulting with and seeking to serve those who may be marginalised on the basis of gender.

Engagement with disabled persons

MWA particularly responds to the needs of those who are vulnerable and those who are affected by marginalisation and exclusion. MWA is cognizant that those with disabilities are frequently marginalised or excluded from society, education, employment and development programs. This means that they are at a higher risk of poverty, and are amongst the poorest of the world's poor.

MWA will not discriminate on the basis of physical disability or intellectual impairment. Rather, in recognising the God-given value of every human life, MWA seeks to express the value of disabled persons through service, empowerment and engagement.

Risk management

MWA employs risk management concerning internal operations and programme or partner organisation approval. The MWA Risk Assessment Table (an MS Excel file [20201209 MWA Risk Assessment table.xlsx](#)) is to be updated and reviewed by the Board at least annually, and addressed and completed when considering and signing any new partnership agreement.

Regular Review

MWA will regularly review programmes and partnerships to monitor effectiveness and compliance with its Development Policy, using the attached Programme and Partnership Review as a basis.

Supporting policy documents

This Development Policy is an overarching document supported by a range of specific policy documents. Selected examples (not exhaustive) are listed below.

Performance Review and Development

The MWA Performance Review and Development policy supports the key development principles by outlining a process designed to promote the continuous improvement, capability and performance of the organisation.



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Equal Opportunities

The MWA Equal Opportunities policy is concerned with fair treatment. The policy supports several of the key development principles by describing, in a positive way, the absence of discrimination and harassment, and commits to compliance with the Equal Opportunity Act SA 1984.

Anti-Fraud and Anti-Corruption

The MWA Anti-fraud and Anti-corruption policy outlines practical steps the MWA Board will employ to ensure ethical behaviour and truthful communication are maintained.

Partnership Agreement Template

All new partnerships are subject to an agreement based on the MWA Partnership Agreement Template. The Template also outlines a due diligence checklist to be conducted by MWA prior to entering into partnership.

Approved: 24-02-2021

Authorised by: Mission World Aid Inc. Board

Mission World Aid, Inc Programme and Partnership Review Guideline

Name / Parties of Programme / Partnership

Primary Need and Outcome

Sustainable Development Goals (SDG) and Human Rights alignment.

Responsible Person – MWA

Responsible Person – Partner Organisation

Location

Date Started

Expected Renewal / Completion Date

Due diligence in place / current

Risk assessment in place / current

Partnership agreement in place / current

Reporting format agreed and addresses key principles:
Objective

Matthew 25:35: For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me... What you did for one of the least of these brothers of mine, you did for me.

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- Aid and Development only
- Need
- Relevance / changes
- Outcomes / Milestones
- Performance / Self-sustainability
 - Outcomes by gender and disability
 - o Numbers benefitting by gender (describe benefits)
 - o How has gender equality been supported?
 - o How and how many people with disability have been empowered?
- Budget / Expenditure
- Performance
 - Control of Funds / resources
 - Anti fraud / corruption
- People / Roles
- Checks made / current re: sanctions
 - Gender and other potential discrimination (race, language, religion) or violation of human rights (vulnerable, marginalized, disabled)
- Participation / empowerment of Primary Stakeholders
- Design input
 - Implementation
 - Management
 - Review
 - o In what ways have primary stakeholders participated in this initiative?
 - o What strategies have been used to promote participation of primary stakeholders?
- Reporting and accountability
- Self-sustainable outcomes
 - Gender Equality and disability metrics
 - Environmental sustainability
 - Truthful / ethical Communications
- Programme / partnership values and objectives
- Alignment
 - Capability
 - Compliance
 - o Child Protection
 - o Portrayal of local people
- Complaints
- Sharing experience and possible IP with other partners